

## INCLUSIVE VOICES: Converse, Listen, Learn

November 17, 2023 • Fairmont Pittsburgh



PRESENTED BY
PROGRAM TO AID CITIZEN ENTERPRISE



SCAN THIS QR CODE TO DOWNLOAD A FULL COLOR VERSION OF THE PROGRAM BOOK INCLUDING PAST TABLE HOSTS.





### Welcome,

On behalf of the Program to Aid Citizen Enterprise (PACE) Board of Commissioners, Advisory Council, volunteers, and staff to our 15th Annual Inclusive Voices community luncheon.

Featured artist Ramon Riley's "A Bridge is a 'Pas de Deux" depicts the "manifestation in movement of the body, soul and mind" through history. Founded in 1968, PACE was birthed through Pittsburgh's uprising during the civil rights movement. For 55 years we have joined with other long-tenured organizations to move bodies, souls and minds toward equity and liberation.

We know from our recent research that effective community-based nonprofits lead to measurable increases in community well-being; that organizational capacity-building strengthens nonprofits; and that nonprofits led by and serving communities of color receive less capacity-building opportunities and funding than nonprofits serving majority white communities. So we keep moving.

In 2009, PACE "set the table" by providing an opportunity, the first of its kind in the region, for diverse, engaged and interested participants from different walks of life to share a meal and conversation. Since then more than 4,000 participants have joined us eager to meet one another, to learn, to share and to discuss ways to improve our community. PACE's mission is to advance a more equitable community by increasing the capacity of individuals, groups and organizations that challenge injustice. The Inclusive Voices event and our other programs strengthen community-based nonprofits and groups. Consider joining us in building a more equitable region by making a financial investment in our work or in the amazing organizations listed in this booklet that are currently participating in our programs.

We are delighted that you have joined us today! We hope that during the reception or luncheon, you will meet new friends or reconnect with old ones as you engage in conversations that have the power to spark new ideas and positive change in our region. We extend our wholehearted thanks and gratitude to our master of ceremonies Kevin L. Jenkins, President and Chief Executive Officer of Manchester Bidwell Corporation; to our Conversationalists; and to the continuing support of our sponsors who make this event possible.

Lucille E. Dabney
President & CEO

Mike Capsambelis

Chair, PACE Board of Commissioners

"Take the first step in faith. You don't have to see the whole staircase, just take the first step"—Reverend Dr. Martin Luther King Jr.

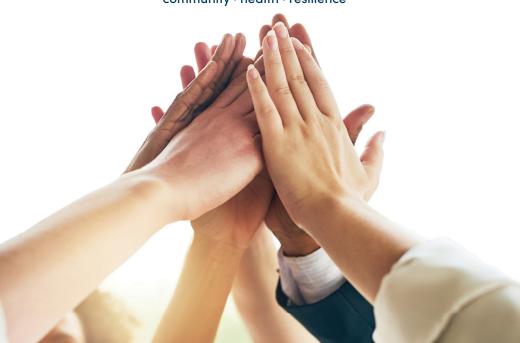
# When communities need a hand, we go all in.

We're investing in access to care and economic futures.

Get to know our charitable giving and community involvement program.









### PACE Inclusive Voices Day

### Honoring A 55-Year Legacy of Equitable Investment in Our Residents & Community

Friday, November Seventeenth, Two Thousand & Twenty-Three

WHEREAS, The Program to Aid Citizen Enterprise (PACE) is a partner agency of the United Way of Southwestern Pennsylvania and has been a pillar of support and empowerment for the citizens of Pittsburgh since 1968; and

WHEREAS, PACE has consistently demonstrated its commitment to advancing a more equitable community by increasing the capacity of African Americans and other individuals, groups, and organizations that uphold social justice. Additionally, PACE fosters economic development, promoting entrepreneurship, and uplifting individuals and families from all walks of life; and

WHEREAS, Since its inception, PACE has provided over \$15 million in grants plus technical assistance to over 450 nonprofit organizations. They provide invaluable resources, mentoring, and financial assistance to countless individuals, enabling them to start and grow their businesses, create employment opportunities, and contribute to the prosperity of our great city; and

WHEREAS, PACE has been instrumental in offering training programs, and facilitating access to capital, thus empowering aspiring entrepreneurs to overcome obstacles and achieve their dreams: and

WHEREAS, PACE's unwavering dedication to promoting diversity, equity, and inclusion has led to the creation of a vibrant and inclusive business ecosystem in our city, championing the success of underrepresented communities; and

WHEREAS, PACE has consistently collaborated with local organizations, educational institutions, and government entities to maximize its impact, foster collaboration, and create a supportive network for entrepreneurs to thrive; and

WHEREAS, The 55th Anniversary of the Program to Aid Citizen Enterprise is a momentous occasion that deserves recognition and celebration.

NOW THEREFORE, I, Ed Gainey, Mayor of the City of Pittsburgh, do hereby proclaim November 17, 2023, as "PACE Inclusive Voices Day" in the City of Pittsburgh. I call upon all citizens, businesses, and organizations to join me in acknowledging the remarkable achievements of PACE over the past 55 years.



Given under my hand and the Great Seal of the City of Pittsburgh at the City County Building in the First Ward of the City of Pittsburgh 414 Grant Street, Pittsburgh, P.4. 15219 on this Seventeenth Day of November in the year Two Thousand & Twenty-Three

> Ed Gainey MAYOR OF PITTSBURGH



UPMC is proud to support PACE Pittsburgh and the **15th Annual Inclusive Voices Luncheon**.



### Master of Ceremonies: Kevin Jenkins



### President and Chief Executive Officer Manchester Bidwell Corporation

Kevin L. Jenkins, L.S.W. serves as the President and Chief Executive Officer for Manchester Bidwell Corporation (MBC). MBC is committed to working with individuals to transform lives as well as build, strengthen, and enhance communities. Mr. Jenkins is responsible for the day-to-day operations of MBC and works closely with its affiliates Bidwell Training Center, Manchester Craftsmen's Guild, and the National Center for Arts & Technology.

Prior to coming to MBC in 2015, Mr. Jenkins worked for The Pittsburgh Foundation, one of the nation's oldest community foundations

committed to charitable giving. At The Pittsburgh Foundation, Mr. Jenkins served as senior program officer for Health and Human Services and Community Initiative Director as well as advanced to become Vice President for Public Policy and Civic Leadership. While at The Foundation, Mr. Jenkins helped lead the successful effort to rename the State Department of Public Welfare as the Department of Human Services. He also worked at the Holy Family Institute as executive director prior to joining The Foundation.

Mr. Jenkins has a master's degree in social work from the University of Pittsburgh and an undergraduate degree from Penn State University. He serves on a number of regional boards and committees and was appointed by the Joint State Government Commission to serve as a member of the Advisory Committee on Homelessness in Pennsylvania.

Mr. Jenkins served as the Executive Vice President and Chief Operating Officer for Manchester Bidwell since 2015 and assumed the role of President and Chief Executive Officer in July of 2018. In addition, he is currently a Prosser Mellon Fellow at the Richard King Mellon Foundation, focusing his work on the Foundation's Health & Well Being program area.

### Welcome: Mike Capsambelis



Chair Board of Commissioners Mike Capsambelis is Director of Product Management at Google and has over 20 years' experience leading product development at a number of Pittsburgh technology companies. A passionate advocate for inclusive entrepreneurship and social enterprise, Mike also leads Google's community outreach efforts in Pittsburgh. In this capacity, he has worked to involve more underrepresented students in computer science and developed programs and organized events to connect minority and women entrepreneurs with resources and knowledge to succeed in Pittsburgh's thriving economy.

Outside of Google, Mike is the founder of Awesome Pittsburgh, a micro-grant organization that has awarded over 150 \$1000 grants—with no strings attached—to people and organizations that bring more awesomeness to the region. He also serves on the board of the Mon Metro Chamber of Commerce and speaks regularly at conferences and colleges about entrepreneurship, inclusive innovation, and product management.

### MENU

#### — FIRST COURSE—

Garden Salad with Dressings on the Side
Assorted Rolls with Butter

### — LUNCHEON ENTREE—

Roasted Airline Chicken Breast Stuffed with Apple & Brie, Roasted Carrots, Cipollini Onion with a Celery Root Puree and Drizzled with Apple Cider Gastric - or -

Polenta Lasagna

Layered Polenta Sheets with Eggplant, Squash, and Zucchini with Tomato Mushroom Ragu Sauce and Cherry Tomatoes

[VEGAN AND GLUTEN FREE]

#### — DESSERT—

Flourless Chocolate Cake [VEGAN AND GLUTEN FREE]

Freshly Brewed Regular and Decaffeinated Coffee Selection of Teas



#### A SPECIAL THANKS TO:

Fairmont Hotel, Kitchen Staff, and Servers

Adam Michaels Photography

The Plant Lady & Associates, Inc. for Chrysanthemum Centerpieces

### **AGENDA**

### — WELCOME AND ACKNOWLEDGMENTS —

### Mike Capsambelis

Chair, Board of Commissioners

### — INVOCATION —

### **Pastor Dave D'Angelo**

Lead Pastor, North Way Christian Community

#### — SPONSOR ACKNOWLEDGEMENTS —

Thanks to the sponsors who made this event possible.

### Connie E. Cavrich

Advisory Council Member, and Inclusive Voices Committee Co-chair

### Fred P. Griffin

Board of Commissioners and Inclusive Voices Committee Co-chair

### — INTRODUCTION OF MASTER OF CEREMONIES —

### Fred P. Griffin

PACE Board of Commissioners and Inclusive Voices Committee Co-chair

#### — REMARKS AND INTRODUCTION OF CONVERSATIONALISTS —

Master of Ceremonies

### Kevin L. Jenkins, LSW

President and Chief Executive Officer for Manchester Bidwell Corporation

— TABLE CONVERSATIONS —

Converse... Listen... Learn...

— CLOSING REMARKS —

### Lucille E. Dabney

President and Chief Executive Officer, PACE

### A Special Thanks to Our Sponsors

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### **BRIDGE BUILDER**





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Howard Heinz Endowment Vira I. Heinz Endowment

### COACH

















### **FACILITATOR**

### CLAUDETTE LEWIS































When we cultivate an environment based on trust, support, respect and acceptance we create a more innovative, sustainable and inclusive Pittsburgh.

Emerson is a proud sponsor of PACE and Inclusive Voices.

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Covestro is proud to support PACE and its 15th Annual Inclusive Voices Event.

Together, we can build a stronger, more inclusive community.

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### Google is proud to be a part of PACE's Inclusive Voices conversations

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### The Heinz Endowments

Howard Heinz Endowment Vira I. Heinz Endowment

Supporting Program to Aid Citizen Enterprise 2023 Inclusive Voices





# Your passion for our community makes a world of difference.

Bringing the community together helps all of us move forward. At PNC, we proudly support the people, events and institutions that help to strengthen the places we call home and the world around us.

pnc.com



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### CONVERSATIONALISTS



Tamara Abney
Owner, Lead Trainer
Professional Empowerment

Tamara Abney is a distinguished professional with a deep-seated passion for the nuances of success. As a Certified Intercultural Etiquette and Protocol Trainer, her mastery of professional etiquette is unparalleled. Her insights, complemented by her roles as the Chief of Staff at Entrepreneurs Forever and her prior position as a Senior Manager, Business Solutions at Per Scholas, where she excelled in employer relations and professional development, uniquely position her as the ideal guide to unveil the secrets of professional success.

Tamara's accomplishments expand into her Certified Meeting Professional (CMP) and Certified Digital Event Strategist (DES) certifications, underscoring her expertise in event management and protocol. Throughout her career, she has held key positions, including the Director of Multicultural Sales for the Cincinnati Convention and Visitors Bureau.

Beyond her professional journey, Tamara's commitment to community service is exemplified through her founding of SisterFriend, Inc., a non-profit organization dedicated to menstrual health initiatives. Additionally, Tamara holds the title of Mrs. Pittsburgh International 2024.



Feyisola Akintola

### Formerly from the Office of Immigrants and Refugee Affairs City of Pittsburgh

Feyisola Akintola, is an avid learner, and a creative soul, who brings a global and local perspective to her work and passions. Hailing from Nigeria, she and her family planted roots in Stone Mountain, Georgia, in 1999. Feyi's upbringing, fueled by a love for science and a rich cultural background, shaped her into a community-minded leader.

As the eldest among six siblings, Feyi embodies the essence of community leadership. Her commitment extends to serving with

her church, mentoring youth, and enjoys connecting with individuals from diverse cultures. With a Bachelor's degree in Economics from the University of West Georgia and dual Master's Degrees in Business Administration and Sustainability from Chatham University, Feyi holds a Women in Leadership certificate from Coro Pittsburgh.

Currently immersed in a doctoral program in Education Policy and Social Change at the University of Pittsburgh, Feyi exemplifies her strong belief in international collaboration. She is always eager to discover new ways to build bridges across cultures and make a positive impact on the world.



Khamil Bailey Founder and Director Cocoapreneur Pgh, LLC

Khamil Bailey, a passionate advocate for Black businesses, is the founder of Cocoapreneur Pgh, LLC, a consultancy firm dedicated to empowering Black businesses in the Greater Pittsburgh area. Hailing from East Orange, NJ, her experiences deeply influenced her commitment to advancing Black communities. After arriving in Pittsburgh for college in 2005, Khamil noticed the stark lack of diversity and opportunities for Black entrepreneurs in the city. Over a decade, her affinity for Pittsburgh grew, inspiring her mission to bol-

ster the city's middle-class neighborhoods. She launched a campaign to support Black businesses in predominantly Black communities, leading to the establishment of Cocoapreneur Pgh, LLC.

Cocoapreneur serves as a vital link between the community and small Black businesses, equipping them to better serve their neighborhoods and connecting consumers with local Black businesses. Khamil's brainchild, the Cocoapreneur Directory, organizes Pittsburgh's Black businesses, helping consumers discover and support businesses in their communities. Beyond this, she co-founded the Greenwood Week Black business conference, co-founded and serves as the Executive Director of the Greenwood Plan nonprofit, and raised over \$100,000 through Cocoapreneur for Black business relief during the COVID-19 pandemic. Additionally, Khamil plays an active role on the boards of the Hill District Federal Credit Union, Catapult Greater Pittsburgh, and ORIGINS, a program of Bridgeway Capital. Her tireless efforts continue to drive equity and prosperity for Black entrepreneurs in Pittsburgh.



Andre Bennett
CPA, Indirect Tax Senior Associate
PricewaterhouseCoopers LLP

Andre Bennett is a Senior Indirect Tax Associate at PwC. He started out at PwC as a tax intern in the summer of 2018, then received an offer to join full-time upon graduating. Bennett graduated with a bachelor's in accounting from Point Park University and has been with the firm full-time since the fall of 2019.

Bennett is proud to work at a firm that is always trying to impact societal well-being in positive ways. He recently served on a ninemonth rotation within the company as a Fellow in the CEO Action

for Racial Equity (CEOARE). This fellowship was the brainchild of PwC's US Chairman and Senior Partner, Tim Ryan, following the murder of George Floyd in 2020. As a fellow in the CEOARE, he has worked alongside fellows from over 100 corporations to identify, develop, and promote scalable and sustainable public policies and corporate engagement strategies that will address systemic racism and social injustice.

Bennett advocated for and helped to launch a Black Inclusion Network in the Pittsburgh office with a mission of sustaining PwC's inclusive culture, promoting career growth and professional development, attracting diverse talent, and connecting members to external community networks.



Daniela Bianco
Vice President of Human Resources
Emerson Power and Water Solutions
Co-Founder ERG Somos
(Hispanic and Latin Community at Emerson)

Passionate for people development, culture transformation, diversity, equity, and inclusion, Daniela Bianco's mission is to create solutions for people and businesses to thrive.

Daniela has over 20 years in Human Resources leadership roles in various industries and segments. Born and raised in Sao Paulo, Brazil, a big metropolitan city of over 22 million people. Five years

ago, she started her career overseas in the US. Daniela lived in Miami for two years, leading a Latin American organization covering more than 12 regional countries. She spent two and a half years in St. Louis, Missouri and most recently moved to Pittsburgh to assume the leadership of the Human Resources organization for Emerson Power and Water Solutions business unit.

Graduated in Psychology, Daniela holds an MBA from FGV Sao Paulo, and is a Gallup certified Coach. Daniela finds time to mentor young leaders and actively participates in diversity and inclusion programs in Latin America, serving her country's community.



Elizabeth A. Carter, PhD Vice President Clinical Engagement Highmark Health

Dr. Elizabeth A. Carter joined Highmark Health in 2017. She has held her current role as Vice President, Strategy Execution & Business Operations for Clinical Services since January 2022 and is responsible for supporting the Clinical Services team from a financial perspective to ensure alignment to the strategic needs, value creation and impact on the Highmark organization. She was previously a Director of Market Segment Finance for the Highmark HealthPlan where she served as a key member of the Commercial Market teams and identified and executed opportunities to drive revenue

growth, profitability, and expense savings.

Dr. Carter has over 25 years of experience in the insurance industry, having held financial roles at Allstate, The Hartford, AlG, and Farmers Insurance. She is an educator, award winning speaker, best-selling author and has a passion for ensuring everyone has equitable access to the tools and skills to be successful.

Dr. Carter holds a Ph.D. and MS in Education from Capella University, and an MBA from the New York Institute of Technology. She is a Distinguished Toastmaster and holds the Chartered Property Casualty Underwriter designation.

She is the Treasurer of two non-profit Pittsburgh boards; Gwen's Girls and Silver Eye Photography, a 2021 *New Pittsburgh Courier* Women of Excellence Award recipient, and a 2023 Presidential Lifetime Achievement Award recipient.



Gretchen Clutter, PharmD Engineering Lead in Site Reliability Google Pittsburgh

Gretchen Clutter is an Engineering Lead in Site Reliability at Google responsible for the efficient and dependable delivery of every machine in Google's Datacenter fleet. Gretchen joined Google in 2014 and has more than 20 years of experience in production engineering, systems design, and leadership.

As one of the two Google Global Site Leads in Pittsburgh, she is responsible for the overall health and vitality of the office and its employees. She focuses on building, growing, and leading various DEI initiatives not only at Google Pittsburgh, but across all of Google.



Kyaien Conner, PhD
Director of the Center on Race and Social Problems
University of Pittsburgh

Dr. Kyaien Conner, PhD, LSW, MPH is a Full Professor and Endowed Chair at the University of Pittsburgh School of Social Work where she directs the Center on Race and Social Problems.

Dr. Conner's research investigates the factors that influence disparities in health and mental health service utilization and treatment outcomes for racial and ethnic minorities. She focuses on the development and evaluation of culturally meaningful approaches to improving behavioral health for African Americans. Dr. Conner presents nation-

ally on issues regarding Diversity. Equity and Inclusion, anti-racism and race-based trauma.

Dr. Conner has received over 5 million dollars in funding for her research on behavioral health disparities. She has received many awards for her work including the Pitt Distinguished Alumni Award in 2023. Dr. Conner is also a professional West African dancer and was featured in the major motion picture "Coming 2 America" and has taught and trained dancers all over the world. She further studies the adaptation of evidence-based intervention, to include culturally relevant components (e.g., cultural dance and music) to address mental health concerns in communities of color. The overarching goal of her research is health equity and social justice.



Pastor Dave D'Angelo Lead Pastor North Way Christian Community

Dave D'Angelo is the Lead Pastor of North Way Christian Community, a non-denominational multi-site church with 6 locations across the Pittsburgh Region. Dave moved into the Lead Pastor role in 2020, having previously served as North Way's Family Matters Champion and Campus Pastor at the Wexford location. Prior to his time at North Way, Dave served on the Leadership Team at New Pointe Community Church (NE Ohio).

Dave has studied rhetoric and communication at Geneva College and Duguesne University, for a bachelor and graduate degree. He is actively involved in the Pitts-

burgh Leadership Foundation, an organization that seeks to develop leaders to their full potential.



Trina DeMarco
Director, Corporate Communications & Community
Partnerships, Eat n' Park Hospitality Group

Trina DeMarco is the Director of Communications & Community Partnership at Eat'n Park Hospitality Group. In her role, she oversees corporate communications, culture, and community partnerships across Eat'n Park Hospitality's Group's 14 state footprint and nearly 10,000 team members.



Alison Falk Founder, President and Executive Director, Women In Tech PGH (WITPGH)

Alison Falk is a product manager at heart that loves building new things with an intentional approach. She strongly values collaboration, community, and paying it forward.

As a nonprofit leader, with six years hands-on experience in building curriculum and curating unique experiences for women pivoting into and advancing in tech, she's had the privilege of sharing her expertise with top organizations such as Google, CISCO, Bustle and more.

Her ultimate goal is to shift the paradigm of how we approach work, making it more balanced and human-centered. She believes that by prioritizing the well being of yourself and others, we can dismantle the "move fast, break things" tech culture and redefine what it means to center equity in our research, development, and decision making.



Christina Farmartino Chief Operating Officer Community Human Services

Christina Farmartino currently serves as the Chief Operating Officer at Community Human Services, a nonprofit dedicated to ending homelessness and hunger in Allegheny County. She previously served as the Executive Director of The Open Door, Inc., a Pittsburgh-based nonprofit that is dedicated to serving chronically homeless, high-risk individuals living with HIV. She also served as the Interim Executive Director of Prevention Point Pittsburgh, a nonprofit that is committed to preventing the transmission of HIV and Hepatitis and overdose fatalities among injection drug users.

Christina was a recipient of Pittsburgh's 40 under 40, an award that recognizes young people in the region that have made a significant impact on their community and a graduate of Coro Pittsburgh's Women in Leadership Program and UCLA/Johnson & Johnson's Healthcare Executive Program. Christina has a Masters of Public Health degree from The University of Pittsburgh's Graduate School of Public Health and a Bachelors degree in Hispanic Languages and Literature from The University of Pittsburgh.



Patrick Fisher
Chief Executive Officer
Greater Pittsburgh Arts Council

Patrick Fisher joined the Greater Pittsburgh Arts Council as CEO in June 2023 following a five-year tenure as the Executive Director of Erie Arts & Culture. A graduate of Northwood University and Penn State University, Patrick was named to *Erie Reader*'s "40 under 40" in 2020 and the *Erie Times-News*' "Person of the Year" in 2019. Before his role at Erie Arts & Culture, Fisher served two years in Florida as the community and collaboration manager of the Cultural Council of Greater Jacksonville where he was also named to the

Jacksonville Business Journal's "40 Under 40" in 2018.

Patrick is a culture worker and a staunch advocate for inclusivity, accessibility, and equity. He's dedicated himself to working with artists and organizations to de-mystify the arts by bringing communities in on the act of creating, directly demonstrating the value of the arts. He also works with community members to determine how creative and cultural engagement can be honored to establish emotional bonds between people and the places and spaces they occupy while also reinforcing social connections.

When he's not at work, you can find Patrick walking his two three-legged dogs, demonstrating no impulse control around vegan food (especially baked goods), browsing secondhand stores for Mid-Century Modern furniture, or actively searching for Pittsburgh's perfect cup of coffee. Patrick also enjoys actively documenting life at the community level so he often has his camera in hand.



Lisa D. Franklin-Robinson, DMin Executive Director Mon Metro Chamber of Commerce

Lisa Franklin-Robinson is a native of suburban Pittsburgh, living most of her life in North Braddock, Pennsylvania. Lisa has a Bachelor of Science in Human Resources Management from Geneva College and a Master of Divinity with a Certificate of Urban Ministry from the Pittsburgh Theological Seminary. Lisa continues her studies at the seminary as a Doctor of Ministry candidate. In 2017, Lisa concluded her work at Pittsburgh Seminary as a member of the Board of Directors and the Alumni Council but continues to serve on the Metro Urban Institute Advisory board.

She now serves as a board member of the Community Equity and Diversity Council of the Community College of Allegheny County, the Local Government Academy, The Main St. Pittsburgh, and the Braddock's Battlefield History Center. Lisa was recently appointed as a Commissioner for the newly formed Eastern Regional Mon Valley Police Commission.

Lisa is a fourth-generation resident of North Braddock, Pennsylvania where she serves as the president of the borough council. She worked with a core team to develop a regional comprehensive plan for Braddock, East Pittsburgh, and North Braddock (BEN) and is developing ways of executing that plan as the Executive Director for the Mon Metro Chamber of Commerce and the Mon Metro Business Equity Initiative. Through this work, Lisa addresses systemic problems of racism and the inequitable distribution of wealth while improving the economic growth and health of the region.



LaJuana Fuller
Director, Womens Imaging and Chair of Diversity and
Inclusion Initiatives
UPMC, Magee-Womens Hospital

LaJuana Fuller has more than 30 years combined clinical and administrative experience, holding an undergraduate degree in Radiologic Technology, a graduate degree in Healthcare Administration, and is currently planning to attain her doctoral degree.

She is a member of and was President of the chartering chapter of the National Association of Health Services Executives (NAHSE) in Pittsburgh. She is a member of the American College of Health Care

Executives (ACHE); having served as Diversity Advisory Board Chair for the Western PA chapter. She is a former member of the Board of Directors for YWCA Greater Pittsburgh and served a term as Board Chair. She is currently a member of Three Rivers Youth (TRY) Board of Directors and serves as Chair of the Fundraising committee and Secretary for the board.

LaJuana is a proud, active member of the Pittsburgh Alumnae Chapter of Delta Sigma Theta Sorority, Inc. As a Certified Diversity Professional (CDP) with the National Diversity Council, it is her honor and privilege to serve the community, speaking on various women's health issues and addressing racial disparities.



Trisha Gadson, PhD Chief Executive Officer Jefferson Regional Foundation

Dr. Trisha Gadson is the Chief Executive Officer of the Jefferson Regional Foundation. She is a community and equity centered philanthropist. Her experience includes successful leadership of a respected human service organization that experienced significant growth and increased impact within the Greater Pittsburgh region. She is a dynamic leader who elevates thinking and conversations about equity and justice as a means of impacting policy and practice that transforms communities. Dr. Gadson holds a Ph.D. in communities.

nity engagement from Point Park University, a Master of Science in professional leadership from Carlow University, and a Bachelor of Arts in psychology from Syracuse University. She also holds a national certification as a Bullying Prevention Program Trainer & Consultant as well as a Leadership Credential for Strength Based Family Workers from Temple University.

In addition, Dr. Gadson is a recognized diversity and inclusion facilitator. She holds a Fostering Inclusion and Diversity Certificate from Yale School of Management. Dr. Gadson received the Women of Excellence Award from the *New Pittsburgh Courier*; the Women of Influence Award from the *Pittsburgh Business Times*; and the Equity & Leadership Award from the African American Strategic Partnership. Dr. Gadson was also a finalist for the 2022 Pittsburgh ATHENA Award.



Rev. Jerrel T. Gilliam Executive Director Light of Life Rescue Mission

Jerrel T. Gilliam is the Executive Director of Light of Life Rescue Mission which follows a faith-based recovery program. Light of Life utilizes a specialized approach that helps clients to identify the underlying issues that have led them to homelessness and addiction.

Mr. Gilliam leads the organization by creating a culture for a community of safety and healing by using a trauma-informed approach. He is often viewed as a thought-leader in the Pittsburgh community as he leads dialogue for government and private entities while forging

partnerships in the community to make Pittsburgh a more welcoming place for all those experiencing a lack of housing and security. He has successfully created alliances and developed relationships with community partners to bring their services through Light of Life to benefit homeless women, children, and men throughout Pittsburgh.

Mr. Gilliam serves on many boards and committees with partners such as the Allegheny County Department of Human Services, the University of Pittsburgh, Allegheny Health Network, Pittsburgh Mercy, and the Pittsburgh Leadership Foundation. He serves on the Affordable Housing Advisory Council, a group of 15 critical affordable housing and community development leaders that guide the community investment products and policies of FHL Bank of Pittsburgh. In addition, he is a member of Reconciliation Ministries International under Bishop Joseph Garlington Sr. He is a regular faculty member for their Annual Leadership Conference in South Africa. Mr. Gilliam is also the Vice President of the Liberty District of Citygate Network, North America's oldest and largest community of independent, faith-based crisis shelters and life transformation centers.

Mr. Gilliam holds various awards, including the Steelers Community Leader Award; the ACBA Homer S. Brown Division Spirit Award, and was honored by New Orleans' Mayor Ray Nagin for his work in the streets of New Orleans after Hurricane Katrina. Mr. Gilliam is the President of Mosaic Sound LLC, which provides consulting services for non-profit and faith-based organizations. Through Mosaic Sound LLC, he has cultivated strategic relationships with organizations such as the University of Pittsburgh's Community Vaccine Collaborative, Youth With a Mission, DeVos Urban Leadership Initiative, and BGEA's Rapid Response team for disaster relief.



### Wendell Kinley

### The Burgh Barber

Wendell Kinley is a lifelong resident of Pittsburgh. From Gateway High School, to Washington and Jefferson College, to the Corporate rat race, Wendell didn't find his lane until he embraced his creative side and started cutting hair full time.

From sitting at a desk, to standing behind a barber chair, his journey with a pair of clippers has allowed him to see and experience so much. Professional athletes, Netflix shows and movies, and his local bread and butter clients... not a day goes by where he is not learning about life and people from all walks of life. "God has

blessed me with a very unique privilege, it allows me to get a glimpse into people's lives and build very deep relationships with them." Though barbering is what he does, everyone comes to him for advice (with the understanding that he is still learning as well), but he also helps them to look their best and live this life looking fresh.



Christine Kroger
Founder & Executive Director
Neighborhood North Museum of Play

Christine Kroger has a background applying a justice and equity lens to work in education, community art, public libraries, and community development initiatives. Kroger is the Executive Director and Founder of Neighborhood North Museum of Play, a community-based children's museum in Beaver Falls committed to co-creating a world where children and families have a voice in shaping their lives, families, and neighborhoods through artful, interactive, and playful learning experiences that nurture a love of learning, sense of

curiosity, belonging, and confidence. Kroger has lived in a variety of places prior to planting roots in Western PA with her three sons 2 decades ago and currently serves on a number of boards that help to support a more resilient region, including the Education Task Force for Flourish Beaver County.

Kroger studied International Politics and Philosophy at Boston College, holds a degree in Child and Family Services, minor in Psychology from Geneva College, completed Warm Data certification in 2020, and graduated from the 2021 Leadership Beaver County program. In 2022, Kroger was awarded Entrepreneur of the Year Award by the Beaver County Chamber of Commerce for her work with Neighborhood North. As a BIPOC leader, she is honored to work with her community to disrupt systems and build a creative solution that centers children and families, advocates for the arts and play, and fosters more equitable educational opportunities for all learners in her county.



Julie Lane Senior Vice President, Regional Banking Executive First National Bank

Julie Lane is currently the Regional Banking Executive for First National Bank in the Pittsburgh Region. In this role she is responsible for leadership of the 79 FNB Branches located in the Pittsburgh Region. Her leadership team is responsible for the sales and operations of the branches. She has been with FNB since August of 2022.

Prior to this role Julie held several leadership roles within the retail branch network and small business banking at PNC in Pittsburgh. She spent 17 years at PNC Bank.

Julie is a 1997 graduate of Ohio University with a degree in Business Administration. She is also a 2019 graduate of the Consumer Bankers Association Executive School of Retail Banking. Julie also is a proud graduate of Leadership Pittsburgh.



Roz Lewis Senior Human Resources Business Partner COVESTRO

Roz Lewis is a Senior Human Resource Business Partner (HRBP) at Covestro LLC. In this role, she provides strategic advice and leadership to the organization and consults with its business leaders on a variety of critical organizational matters. Her ability to anticipate business needs and provide realistic solutions aligned with the organization's objectives is central to the company's HR strategy.

CONTINUED ON NEXT PAGE

Since joining Covestro more than 20 years ago, Lewis has held various roles and executed a variety of strategic initiatives spanning both HR and functional business areas. She has leveraged her experience to solve complex problems, including leading the development of a cross-functional, rotational trainee program aimed at attracting, developing and retaining talent, and planning global logistics for the entire export supply chain. She is actively involved with Covestro's Employee Resource Groups and currently serves as a lead of the Diversity, Equity & Inclusion Council. Her knowledge and creativity continue to produce outside-of-the-box solutions to complex problems.



Shaunda McDill Managing Director Pittsburgh Public Theater

Shaunda McDill joined Pittsburgh Public Theater as Managing Director in February 2023. Previously, she was a program officer at The Heinz Endowments, supporting a suite of Pittsburgh-based artists and arts organizations. Shaunda has over a decade of non-profit executive and arts management experience, working for theater companies across the country, including The Goodman Theatre of Chicago, Pasadena Playhouse, and Cornerstone Theater Company. In 2006, she also founded DEMASKUS Theater Collective. In Pittsburgh, Shaunda served as vice president of programming and

cultivation at the (then) August Wilson Center for African American Culture, where she managed all artistic and educational programs. As the Pittsburgh Cultural Trust's director of public relations, she headed both national and local public relations campaigns. Shaunda is a graduate of Dartmouth College and Yale University. Shaunda is an adjunct faculty member at Carnegie Mellon University and serves on the Boards of Jada House International, Inc., the Office for Public Art, and Little Lumpy's Center for Educational Initiatives. She is a member of Alpha Kappa Alpha Sorority, Incorporated, and the Pittsburgh Chapter of the Pierians, Incorporated.



Casey Mindlin Executive Director STEM Coding Lab

Casey Mindlin serves as the Executive Director of STEM Coding Lab, Pittsburgh's only nonprofit devoted to providing computer science education to our region's under-resourced youth. In that capacity, Casey oversees all aspects of the organization's work, including educational programming, external communications and development, partnerships, and more.

Prior to STEM Coding Lab, Casey served as Director of Partnerships at Scholastic, where he oversaw all of the company's partnership

initiatives out of Washington, DC, Silicon Valley, and Pittsburgh. Before joining Scholastic, Casey was the Director of Business Development & Communications at the American Continental Group (ACG), one of the largest lobbying firms in Washington, DC. He began his career in the office of Sen. Michael F. Bennet, where he served as a Legislative Fellow, working on the senator's education and healthcare policy portfolio.

Casey serves on the Board of Directors at Trying Together, is an op-ed contributor to the *Pittsburgh Post-Gazette* and the *Hill Magazine*, and received his B.A. in Political Science from the University of Colorado, where he graduated as a member of the Phi Sigma Theta Honors Society.



Ashli Molinero, DSc Director, Disabilities Resource Center UPMC

Ashli Molinero, DSc, joined UPMC Health System as the Director of the Disabilities Resource Center in 2015. In this capacity, she ensures accessible healthcare for people with disabilities through education and resource development, staff awareness and training, policy development and facility accessibility. Her commitment to patient advocacy and the delivery of exceptional care is demonstrated in her extensive history of 25+ years of working in the hospital and rehabilitation health care industry concentrating in policy making,

instructional design, curriculum development, standards development and compliance, service excellence and service recovery. Prior to joining UPMC, Dr. Molinero was an Assistant Professor at the University of Pittsburgh in the Department of Rehabilitation Science and Technology.



Khari Mosley Director, 1Hood Power Pittsburgh District 9 Councilman-Elect

Khari Mosley is the Councilman-Elect for Pittsburgh City Council in District 9. He is a tireless advocate, innovative problem solver, and collaborative bridge builder with over 20 years of experience advancing progressive values and electing change makers to public office. He is the Political Director for 1Hood Media, a Pittsburgh-based non-profit focusing on arts, education, and social justice. He also serves as the director of the group's sister organization, 1Hood Power, an advocacy group working on protecting voting rights, reforming the criminal justice system, and engaging new voters to participate in the civic process.



Sara Oliver-Carter
Chief Diversity, Equity, Ethics, and Inclusion Officer
Carlow University

Sara Oliver Carter serves as the Chief Diversity Equity, Ethics, and Inclusion Officer at Carlow University. She oversees the Office of Diversity and Inclusion and partners with leadership to build the University's diversity and inclusion strategy. Additionally, Sara is responsible for overseeing the Social Justice Institutes and the Atkins Center for Ethics.

Sara has a passion for equity, diversity, inclusion, and social justice and realizes they are integral and critical components to sustainable

educational excellence. She is committed to ensuring the University is a welcoming environment for all. With more than 20 years of business operations and human resource management experience, Sara is a results-oriented DEI professional. During her career, she has held a variety of positions in talent acquisition, employee relations and operations while serving as a member of various community boards. Prior to joining Carlow University, Sara served as the Vice President of Strategy, Compliance and Governance for Fannie Mae, the Chief Diversity Officer for Duquesne Light, and the Senior Director of Talent, Diversity, and Inclusion for Pennsylvania State University. In this role, she

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was primarily accountable for leading and creating the talent management strategy, and the diversity, equity and inclusion framework throughout the University system with the goal of attracting, developing, and retaining high potential diverse talent.

Before her time with Pennsylvania State University, Sara worked with Highmark for 18 years in a variety of human resources positions culminating into the role of Vice President, Diversity, and Inclusion. Sara earned a bachelor's degree in business communication and a Master of Science degree in professional leadership from Carlow University.



Wahab Owolabi Director of Diversity, Equity, Inclusion, & Belonging Duolingo

Wahab Owolabi is the Head of Diversity, Equity, Inclusion, & Belonging at Duolingo & Founder of OneReq, the community for recruiting leadership with over 3,000 members who represent the majority of Fortune 500 companies.

Previously, Wahab has held leadership positions in talent strategy and DEI at Meta, Rubrik, & venture capital firm Andreesson Horowitz. He currently serves on the board of directors for ColorStack, a nonprofit organization that promotes the advancement of underrep-

resented college computer science students.

An entrepreneur, community builder, and a advocate for diversity, equity, and inclusion (DEI), Wahab has held leadership positions in talent strategy and DEI at Meta, Rubrik, & venture capital firm Andreesson Horowitz. At Rubrik Wahab helped the company become one of the fastest-growing enterprise startups in the enterprise technology industry. He led the team behind Rubrik's university recruiting strategy and execution. Under his guidance, Rubrik became an employer of choice and ranked in the top 10 of LinkedIn career-launching startups annually. Wahab earned a Bachelor of Arts in Economics from Washington & Jefferson College.



Dave Paulson Chief Operating Officer Federal Home Loan Bank of Pittsburgh

David Paulson was named the Chief Operating Officer in January 2020. Mr. Paulson joined the Bank in 2010 and was promoted to the Managing Director of Capital Markets in 2012 and was named CFO in 2013.

Prior to joining the FHLBank of Pittsburgh, Mr. Paulson worked 20 years in the banking sector at a variety of institutions in the Treasury and Capital Market areas. Mr. Paulson came to the Bank from National City Corporation, where he served as a Senior Vice President

for nine years directing the Treasury function which focused on balance sheet risk management, mortgage servicing right hedging and investment portfolio management. Prior to that, Mr. Paulson was a portfolio manager at Integra Financial and Equibank. He holds a B.S. in Finance and an MBA, both from Duquesne University.

Mr. Paulson is involved in the community as a Board member for the National Aviary, Junior Achievement of Western PA and as a member of the La Roche University Business Advisory Committee.



### **Ramon Riley**

### 15th Annual Inclusive Voices Artist

Ramon Riley, a native of Pittsburgh, Pennsylvania, earned a Master of Art Degree at Indiana University of Pennsylvania in 2013, with a concentration in painting. Riley's work draws from realistic study. He utilizes his poured paint foundations to integrate representational subjects with abstract expression. In 2015, Riley was the featured artist on WQED's Pittsburgh 360, which spotlighted his solo exhibition, BRADDOCK Coming Home.

A career art teacher at Pine-Richland High School of over 25 years, Riley's belief in a strong art education in public schools stems from

his own testimonial. With his 2014 "Where I Am From" project, Riley connected his Pine-Richland students and students from his alma mater, Woodland Hills High School, in a communal studio environment to create art works, which he showcased in his Braddock exhibition.

Riley's public works include a mural entitled "Amuse" on display in the Gathering Space of Museum Lab in partnership with The Children's Museum of Pittsburgh; works for Sewickley Tavern, featuring historical elements that showcase some of Sewickley's contributions to the region and country; and his intensely colorful painting for a large tech company entitled "Crossing Bridges", completed in 2021. Currently, Riley is working on a commissioned work entitled "INNUERE" for UPMC Presbyterian Prow Lobbies.





### **Mark Rubenstein**

### President, Pittsburgh Youth Leadership

Mark Rubenstein is the founder and President of Pittsburgh Youth Leadership (PYL). Their mission is to develop positive youth leadership in our local low-income inner-city communities. The vehicle for teaching their participants the life skills necessary to be such leaders is the bicycle! They supply, train, and lead long-distance multi-week bike trips across the United States teaching and mentoring as they go. Since 2006, their ambitious cyclists have biked over 500,000 miles in 49 states and some Canadian provinces. They strongly believe that their unique, innovative, and strenuous concept is working! Their kids are graduating, seeking higher education, and obtaining productive employment.

Mark Rubenstein is a graduate of Washington & Jefferson College, University of Pittsburgh School of Law, and a 45-year veteran in the criminal defense legal field.

### Cody Camal Wagner

### **Program Director, Pittsburgh Youth Leadership**

Cody Camal Wagner is the Program Director at Pittsburgh Youth Leadership. A trailblazer both on and off the road, Cody has pedaled over 30,000 miles across 49 states and 2 provinces, completing two cross-country cycling journeys. He earned a media communi-

cations degree from Thiel College, making him the first college graduate in his family.

With a passion for outdoor leadership, Cody posses over 2,000 hours of expeditions, showcasing his skills in rock climbing, canyoneering, white water traversal, backpacking, and horse-packing, gained through his participation in NOLS (National Outdoor Leadership School).



LaTrenda Sherrill Founding Principal Common Cause Consultants

LaTrenda Leonard Sherrill founded Common Cause Consultants to ensure that the great work happening by local organizations could be seen and amplified to the systems-level players so that there is a real understanding of solutions driven and desired by the community. CCC specializes in strategy, research, and equitable community engagement. LaTrenda is a facilitator, a coalition builder and continuous learner. She has raised nearly \$10 million for efforts and initiatives in the Pittsburgh region through her professional and volunteer

endeavors. She has experience in the government, nonprofit and corporate sectors. She currently serves as the Board President of Trying Together, an intermediary organization that advocates for high-quality care and education for young children, and she is a committed volunteer of the Bartko Foundation, which provides grant funds to single mothers of color working toward self-sufficiency.



### Vernée Smith Senior Training Specialist, RoadRunner Modern Waste + Recycling; Certified Professional Coach (CPC)

With a diverse background spanning corporate, nonprofit, and educational realms, Vernée possesses a unique perspective on adult learning and coaching. As a Certified Professional Coach, she is dedicated to assisting individuals and groups in setting objectives, enhancing self-awareness, and surmounting personal obstacles. She is passionate about creating a supportive environment where clients can take risks to achieve their goals.

In her role as a Learning & Development Professional, Vernée has had the pleasure of developing education for FedEx Ground and, currently, for RoadRunner Modern Waste + Recycling. She has contributed to the growth of employees' core competencies, essential skills, and technical proficiencies through the design and delivery of training on vital topics such as Diversity, Equity, & Inclusion, Goal Setting/OKRs, Personal Branding, Leadership, and Coaching.

Community engagement holds a significant place in Vernée's heart. She has served on local non-profit boards and committees such as the Crafton Public Library and the Pittsburgh New Works Festival. She was also an Executive Coach for PACE's Leadership Development 2023 Cohort. Vernée has been a panelist for the Performing Arts Consortium and the Bayer Center of Nonprofit Management speaking on corporate philanthropy and social justice. Vernée has previously held positions as a Theatre Arts Educator and continues to actively practice her craft as an actor and writer.



Carolyn Sponza, AIA, AICP, LEED AP BD+C Principal Gensler

Carolyn Sponza is an architect, planner and urban designer with expertise in creating memorable, contextually relevant, and sustainable places. As a Principal at Gensler's Pittsburgh location, Carolyn is responsible for leading major transportation and commercial office work in the Pittsburgh region, including the Pittsburgh International Airport Terminal Modernization and the FNB Financial Center projects.

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Trained in both social science and design, Carolyn has a unique background from which she approaches her work. She graduated with a professional degree in Architecture from The Catholic University of America and holds a MSc in City Design and Social Science from the London School of Economics and Political Science.

Carolyn frequently speaks and writes on issues impacting the built environment, particularly around public space activation. She currently runs the Research Incubator for Gensler's DC office, which supports teams researching resilient development, community engagement, equitable design processes, and other similar topics.



Priyanka Tewari Morning Edition Host WESA

Priyanka Tewari is a native of New Delhi, India. She moved to the United States with her family in the late 1990s, after living in Russia and the United Kingdom. She is a graduate of Cornell University with a master's from Hunter College, CUNY.

She launched her media career in 2013 as host for the only Englishlanguage commercial radio network in India. She also worked as a TV news anchor for DD News, India's national public television broadcaster.

After her return to the U.S., she helped launch a South Asian radio network in New Jersey, and is a former host for WHYY, Philadelphia's NPR member station. Priyanka is excited to explore Pittsburgh and is grateful to be able to continue her love affair with radio, It "had her at hello."



Lori Wiester Homeless Prevention Manager Westmoreland County

Lori Wiester is a dedicated individual whose life journey has been shaped by service and to our country in the United States Army. Lori transitioned her passion for service into a career aimed at empowering and supporting those in need. Her personal journey through long-term recovery has fueled her dedication to helping individuals carve their paths to self-recovery and a better future. After graduating in 2015 with a Master's degree in Criminology and Criminal Justice from Indiana University of Pennsylvania. Lori has worked in

Prisoner Reentry Services, Veterans Homeless Services and is currently serving as the Homeless Prevention Manager in the Westmoreland County DHS Department of Community Relations and Prevention.

Outside of her professional responsibilities, Lori cherishes spending her free time immersed in nature, often finding solace and joy in working on projects at her farm, nurturing both the land and its animals. Notably, her home is filled with dogs, cats, reptiles, and currently, a baby pig. She's warned not to start a conversation about her pets unless one is ready to be entertained with a plethora of humorous stories.



Tiffany Wilhelm Program Officer The Opportunity Fund

Tiffany "Ti" Wilhelm (she/they) supports applicants and the internal workings of the Opportunity Fund in her role as Program Officer/ Operations. They are committed to continuously supporting the shifts, large and small, that are needed to move philanthropy toward more just and trust-based funding, cultures, and practices. Previously, she was Deputy Director of the Greater Pittsburgh Arts Council where she raised funds, oversaw programming, and co-led initiatives on accessibility for people with disabilities and racial eq-

uity. Ti has been involved with several collectives focused on educating and organizing white people for racial justice, both in Pittsburgh and in the national theatre field. Prior to Pittsburgh, they were Executive Director of the Central Wisconsin Children's Museum and taught in an undergraduate arts management program at University of Wisconsin - Stevens Point. A theatre person at heart, she has an MFA in Theatre Management from Florida State University and also worked as the Artistic Administrator at the Asolo Repertory Theatre in Sarasota, Florida. Ti is a facilitator with artEquity, Farsight, and other justice-seeking collaborators and communities, and they are an alum of the Harmony Initiative program with Justice Funders.



Scott Wolovich
Executive Director
New Sun Rising

Scott Wolovich is the Executive Director and Co-Founder of New Sun Rising, a 501(c)(3) nonprofit community development intermediary established in 2005. Scott has dedicated his professional life to helping people and communities to reach their goals and connect in transformative ways. After receiving his Bachelor of Science in Biology at Ohio University, he went on to receive a Master in Physical Therapy from the University of Pittsburgh. Scott's experience in community health led him to start Lively Pittsburgh, a social enterprise helping to implement goals of the Age-Friendly

Greater Pittsburgh Action Plan. In 2015, he became New Sun Rising's first full-time employee, growing the organization to strengthen over 500 leaders and invest \$18+ million in their efforts to create Vibrant Communities.

### ABOUT THE COVER ART BY RAMON RILEY:

"A Bridge is a 'Pas de Deux'" (a dance for two) represents the connection of the north and south banks of the Ohio River via the Sewickley-Coraopolis Bridge, built in 1911. Riley found his muse and unifying theme for a 2020 work from people dancing in the 1920's. On the surface, dance in the 1920s appeared to be escape-ism from The Great War, but it also laid the groundwork for the civil rights and the women's liberation movements. Integration of culture through inspiration and influence, whether direct or subconscious, manifested in movement of the body, soul and mind.



### The Story of PACE



n 1968, Pittsburgh and the nation were roiling from the despair and anger of its Black community following the assassination of the Reverend Dr. Martin Luther King Jr. Stepping beyond fear were two men of courage, one Black, the Honorable K. LeRoy Irvis, then a member of the Pennsylvania House of Representatives, and one White, Fletcher Byrom, CEO of Koppers Company and

Chairman of the Community Chest. Together they conceived the idea of Program to Aid Citizen Enterprise or PACE. Eventually, others joined the conversation, including the Health and Welfare Association (forerunner of the United Way), Allegheny Conference on Community Development, and key leaders of the African-American community. Dr. LeRoy Patrick, former pastor of Bethesda United Presbyterian Church and second chairperson of the PACE board of commissioners, described the prevailing conditions in Pittsburgh of the 1960s, "... the Black community was quite dispirited with no businesses of their own; no one paying any attention to the African-American community."

Fifty-five years later, PACE remains as vital and relevant a community resource now as it was then. Focusing on building the effectiveness and sustainability of and advocacy for small and midsized community-based organizations, our mission is to advance a more equitable community by increasing the capacity of individuals, groups, and organizations that

challenge injustice.

We are grateful for the community's support, not just of Inclusive Voices, but of our organization and everything we are committed to. For 15 years, not stopping even through a global pandemic, PACE has been committed to bringing the conversations and diverse connections to our community.



Photos courtesy of Nancy Andrews Media & Consulting, generously made possible by the Benter Foundation.

### Core Programming

Intensive Services
Leadership Development
(Coaching)
Community & Nonprofit Wellbeing
PACE Consulting

### **Current Special Projects**

Pittsburgh Cultural Treasures Initiative (PCTI)

Race Equity Institute

For more information on PACE and our programs please visit our website at PACEpgh.org

### **2023 PACE Program Participants**

AAYCC

ALMAILEWIS

**Alumni Theater Company** 

Assemble

Balafon West African Dance Ensemble

Barrel & Flow Fest

Bible Center Church

**Bounce House Studios & Productions** 

Center of Life

Charles Street Area Council/Corporation

Children's Windows to Africa

Community Arts Experience Worldwide

**Crossroads Foundation** 

Daisy Wilson Artist Community

**Dress for Success** 

Elizabeth Seton Center

**Familylinks** 

Foster Love Project

**Grow Pittsburgh** 

**Guardians of Sound** 

Healthy Start, Inc.

Hill CDC

JADA House International

Josh Gibson Foundation

Neighborhood Learning Alliance

**New Century Careers** 

Omicelo Cares, Inc.

Open Up

re:Bloom

Reed Dance

Sankofa Village for the Arts

Sibyls Shrine

**Texture Contemporary Ballet** 

The Legacy Arts Project

The Mon Metro Chamber of Commerce

Ujamaa Collective

Veterans Place of Washington Blvd

Western Pennsylvania Diaper Bank

When She Thrives

**YWCA** 

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We thank our consulting and coaching partners for their invaluable support to our programs. Their efforts magnify our impact and for that we are grateful.

Maureen Mahoney Hill, CFRE – Advancement Advisors Group www.advancementadvisorsgroup.com

### Linda Jo Thornberg – Higher Images

lindajo@higherimages.com

"If you want to go fast, go alone; but if you want to go far, go together."

-African proverb



PROGRAM to AID CITIZEN ENTERPRISE

### **Program to Aid Citizen Enterprise**

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Thank You.



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NOTE: The titles and companies represent their work in the community the year that they participated in Inclusive Voices.

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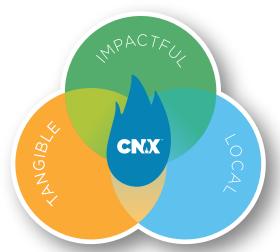
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